

PRESS RELEASE

Elemental Management Group
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Release Date:
9/16/26

FOR IMMEDIATE RELEASE

ELEMENTAL MANAGEMENT GROUP CELEBRATES OUTSTANDING TEAM MEMBERS AT ANNUAL ELEMENTS OF SUCCESS AWARDS

Employees across Elemental-supported organizations submitted 92 nominations recognizing colleagues who exemplify the values behind exceptional care and service.

OSWEGO, N.Y. — September 15, 2026 — Elemental Management Group recognized outstanding employees from across its supported organizations during the annual Elements of Success Awards luncheon held at Strigo Vineyards in Oswego.

The awards celebrate employees who consistently demonstrate Elemental’s four Elements of Success:

- Delivering Excellent Customer Service
- Promoting the Success of Others
- Leading by Example
- Committing to Quality Outcomes

This year, employees submitted 92 nominations recognizing colleagues whose dedication, leadership and compassion make a meaningful difference for residents, families and fellow team members.

“The Elements of Success represent the values we want employees to experience throughout every part of our organization,” said Joseph Murabito, president and CEO of Elemental Management Group. “While today’s recipients are being recognized for their individual contributions, these awards ultimately celebrate one remarkable team. Each nominee plays an important role in creating stronger workplaces and delivering the quality care our residents and families deserve.

Recipients were selected in partnership with the leadership teams at each organization after nominations were submitted by their colleagues.

2026 ELEMENTS OF SUCCESS AWARD RECIPIENTS

Delivering Excellent Customer Service

Shannon Downes – Aaron Manor

Michelle Smith – Elcor

Rose Boyzuck – The Gardens

Stephanie Biviano - Morningstar

Promoting the Success of Others

Eva Hernandez – Aaron Manor

Vickie Castillo – Elcor

Jill Little – The Gardens

Angel Petrie – Morningstar

Samantha Domion - Waterville

Leading By Example

Abby Hanson – Aaron Manor

Nicole Barton – ELCOR

Teresa Holbrook – The Gardens

Sheri Bush – Morningstar

Joshua Ford – Waterville

Committing to Quality Outcomes

Nikki Stoughton – Aaron Manor

Bocky Kitchin – Elcor

Halle Wells – The Gardens

Megan O'Brien – Morningstar

Courtney Ruane – Waterville

Elemental Management Group established the Elements of Success Awards to make employee recognition an active and visible part of its organizational culture. The program provides employees with an opportunity to celebrate colleagues who strengthen their teams, support others and demonstrate an unwavering commitment to the people they serve.

“Healthcare is a team effort, and every person contributes to the experience of our residents, families and employees,” Murabito added. “We are incredibly proud of this year’s recipients and grateful to everyone who took the time to recognize a deserving colleague.”

ABOUT ELEMENTAL MANAGEMENT GROUP

Elemental Management Group provides strategic management and professional support services to healthcare organizations throughout New York State. Its team partners with organizations to strengthen operations, workforce development, employee engagement, quality outcomes and the delivery of compassionate, resident-centered care.

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